Bangkok University

Announcement No. 10/2026

Awards/Incentives for Faculty Members Producing Academic/Creative Publications

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To promote the publication of high-quality academic works that are recognized within the academic community and correspond to the University's allocated funds, it is deemed appropriate to establish a set of rules and regulations for awarding academic/creative works in various categories, as well as guidelines for increasing motivation for faculty members to produce high-quality academic works that align with ethical standards in academic/creative work production. Bangkok University Announcement No.4/2025, which promotes and awards faculty members who produce academic/creative publications is hereby cancelled, and this Announcement will be in effect, as follows:

Item 1: Faculty members who wish to produce academic works can proceed by:

1.1 Adhering to the Bangkok University Announcement No. 37/202 on Regulations and Guidelines for Research Funding Application

1.2 Adhering to the Bangkok University Regulations on Academic Leave for Full-Time Faculty to Enhance Academic Knowledge B.E. 2553 (2010), as Amended (Version 1) B.E. 2558 (2015)

Item 2: The University supports awards for the following types of academic work:

2.1 Research or academic articles published in national-level academic journals according to the criteria for academic appointment evaluation and as listed in the Thai-Journal Citation Index Centre database

. 2.2 Research or academic articles published in international-level academic journals or equivalent to international standards, according to the criteria for academic appointment evaluation

2.3 Research or academic articles published in international-level academic journals according to the criteria for academic appointment evaluation and ranked for quality using the Journal Impact Factors indicator by Thomson Reuters

2.4 Creative works must be in accordance with the criteria for academic appointment evaluation and presented at the international-level platform. However, these works must not contravene moral standards and must comply with the criteria and conditions set forth by the University and the Bangkok University Committee for Creative Works

Certification, for approval. Moreover, the creative works must obtain approval from the authorized person before presentation, with no more than two presenters per conference/platform.

2.5 For research or creative works that have been registered for petty patents, innovation patents, or design patents, which are the products of projects led by BU faculty members, either independently or jointly with Bangkok University, or with joint rights shared by BU faculty members and Bangkok University in the petty patent or patent, the decision on awarding prizes will be based on the publication date of registered patent according to the criteria for academic appointment evaluation.

For petty patent registration and renewal, or invention patent or design patent applications resulting from research projects funded by Bangkok University, the decisions will be made according to the resolution of the Intellectual Property Committee, with the University responsible for managing and bearing the associated expenses for petty patent or patent renewal. In cases where the works can be commercially exploited, the distribution of benefits will be based on the criteria for registration and allocation of benefits stipulated in the current version of intellectual property rights regulations.

In this regard, academic articles eligible for awards by Bangkok University under Item 2.1, 2.2, and 2.3 must be specific to the fields of social sciences and humanities.

Item 3: Award Application Requirements

3.1 BU faculty members or adjunct faculty members, whose academic work remuneration is not included in the faculty contract of employment, are eligible to apply for the award as stipulated in this Announcement. For the adjunct faculty member whose contract of employment specifies the remuneration for academic work/ publication, they are required to produce more work than the specified number outlined in the contract.

3.2 Works submitted for award application must not be related to the applicant's academic project or the work of student under supervision. Works submitted for award consideration must align with the University' s course offerings and be relevant to the faculty member' s academic qualifications. They must also comply with the criteria for academic appointment evaluation.

3.3 Award Application: applicants must submit proof of publication or presentation of their work as follows:

3.3.1 For research or academic articles, submit the articles and proof of publication in international databases, including proof of journal quality list (if available).

3.3.2 For creative works, submit proof of presentation at international-level platforms.

Works in Item 2.1 - 2.5 must be submitted through the applicant's Division for by the Research Promotion and Monitoring Committee or an authorized person appointed by the Committee. Applications for the award must be submitted within 4 (four) months from the date of publication of the work in a journal or from the date of registration of petty patent rights, innovation patent rights, or design patent rights.

3.4 If the submitted work for award application involves more than one BU faculty member listed, the award will be counted as one work. To be held responsible for submitting the award application, the applicant must present written proof of approval from all faculty members who collaborated on the work.

3.5 For publication in international academic journals, applicants must submit the articles, details of the journal, and the title of the international database for consideration and certification by the designated department before publication. Consideration will be based on quality and ethical criteria.

3.6 No more than three papers may be published in the same journal in any given calendar year.

3.7 If the creative work's owner presents more than one work on the same platform, or presents another creative work with only minor modifications from the prior work on another platform, each creative work will be counted as one work for award application.

3.8 Works submitted for awards under Items 2.2 and 2.3 or works that have been further developed as a result of presenting at national or international academic conferences or showcasing creative works on international platforms, with financial support from the University, will receive half of the award stipulated in the criteria.

3.9 Each award applicant may receive a maximum of 200,000 Baht per Academic Year.

3.10 In case of any disputes, the decision or ruling of the Research Promotion and Monitoring Committee or the Bangkok University Committee for Creative Works Certification shall be final.

Item 4: Benefits from Academic/Creative Work

4.1 Faculty members who meet the qualifications and criteria set by the University will be exempted from recording their time attendance, subject to approval from the authorized person. The exemption from recording time attendance will take effect from the

date of approval. The faculty member must meet the following qualifications to be exempted from recording time attendance:

4.1.1 A faculty member must demonstrate performance in teaching and learning management in accordance with the University's standards.

4.1.2 A faculty member must demonstrate collaborative work with the School or University as assigned, in accordance with the University's standards. The School shall report activities or assignments given to the faculty member exempted from recording their time attendance during that Academic Year.

4.1.3 A faculty member must produce academic work that meets the specified academic standard. Exemption from recording time attendance shall be in accordance with the criteria indicated in the Addendum.

4.2 Academic works used for exemption from recording their time attendance must be research articles or academic papers, subject to the following conditions:

4.2.1 Academic papers must be specific to the fields of social sciences and humanities only.

4.2.2 Works submitted for award consideration must align with the University's course offerings and be relevant to the faculty member's academic qualifications. They must also comply with the criteria for academic appointment evaluation. The applicant must be listed as either the first author or the corresponding author of the work.

4.2.3 For Open Access journals, submitted works must not be published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., or Hindawi (Hindawi Publishing Corporation).

4.2.4 The work must have been published within the past 12 months.

4.2.5 In cases where a request is made for exemption from time-attendance recording and the work does not meet the specified criteria, the authorized approver shall have the discretion to make the final decision and grant approval.

Item 5: Support for Publication Fees (Page Charge)

The support for publication fees (Page Charge) can be requested by the award applicant for publishing in international journals listed in the Scopus database, with a ranking according to the SCImago Journal Rank (SJR) from the SCImago website, ranging from Q1 to Q3. This support is in accordance with the criteria for appointing individuals to academic positions. and will cover actual expenses, up to a maximum of 150,000 Baht per academic year, as outlined in Addendum. For Open Access journals, submitted works must not be

published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., or Hindawi (Hindawi Publishing Corporation).

In this regard, Works submitted for award consideration must align with the University's course offerings and be relevant to the faculty member's academic qualifications. They must also comply with the criteria for academic appointment evaluation. The applicant must be listed as either the first author or the corresponding author of the work. Furthermore, the applicant must submit the request for publication fee support within four months of the full payment date.

Item 6: Support for Participation in Academic Presentations

The University grant financial supports for faculty members to present research articles or academic articles at national and international academic conferences, as well as showcasing creative works at national and international platforms, in accordance with the criteria set for academic appointment evaluation and the budget allocated for the Academic Year, subject to approval from the authorized person and subject to the following conditions:

6.1 For presentation of research articles or academic articles at national academic conferences or showcasing creative works at national platforms, the applicant shall adhere to the following guidelines:

6.1.1 The University specifies maximum financial support of individual for presenting research articles or academic articles at national academic conferences or showcasing creative works at national platforms for each academic year, as outlined in the Addendum, Item 8.

6.1.2 The presentation format of the academic conference must be oral presentation, and the conference where the full research articles or academic articles are published in the conference proceedings, which are certified by the University.

6.1.3 The applicant must be either the first author or the corresponding author. Additionally, the application is limited to one author per one article presented at an academic conference.

6.2 For presenting research articles or academic articles at international academic conferences or showcasing creative works at International platforms, the applicant shall adhere to the following guidelines:

6.2.1 The University specifies maximum financial support of individual for presenting research articles or academic articles at international academic conferences or showcasing creative works at International platforms for each academic year, as outlined in

the Addendum, Item 7.

6.2.2 The presentation format of the academic conference must be oral presentation, and the conference where the full research articles or academic articles are published in the conference proceedings, which are certified by the University, or the research articles must be presented at an academic conference recognized by an international professional organization, in accordance with the criteria set for academic appointment evaluation.

6.2.3 The applicant must be either the first author or the corresponding author. The University may approve up to two faculty members to present works at the same academic conference, with only one presenter approved for each work.

6.2.4 Research articles or academic articles presented at international academic conferences and selected by the academic conference to be published in internationally recognized academic journals, in accordance with the criteria set for academic appointment evaluation, which are eligible for scoring and reporting in the University's education quality assurance and assessment system, are qualified for award application according to the criteria in Item 2 and 3.8.

6.2.5 For presenting research articles or academic articles/creative works at international academic conferences/showcasing works at domestic/international platforms, the applicant shall adhere to the following guidelines:

6.2.5.1 If the applicant submits the request for the first time, the request shall be made in accordance with the criteria outlined in Item 6.2.1 to Item 6.2.4.

6.2.5.2 From the second application onward, the applicant must have a research article or academic paper published in an internationally recognized journal indexed in the Scopus database, with the journal ranking determined by the SCImago Journal Rank (SJR) as listed on the SCImago website, in accordance with Addendum, Item 7.

However, for interim publications submitted for consideration in Open Access journals, the work must not be published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., or Hindawi (Hindawi Publishing Corporation). Additionally, the publication must have been released within the past three academic years from the date of application or within the same academic year as the application.

It should be noted that the works used to apply for support to participate in presenting academic works must be research articles or academic articles, with academic articles limited to specific fields of social sciences and humanities. Approval for presenting a

research article, academic paper at the national or international level, or a creative work at an international forum shall be granted on each occasion. If the work does not meet the criteria specified in Item 6 Support for Participation in Academic Presentations, the applicant must refund the expenses to the University within 3 (three) months from the date of the conference or showcase

Item 7: If the conditions stipulated in this Announcement cannot be fulfilled, the decision shall be at the discretion of the University's Executives/ Designated Committee, and the decision made by the University's Executives/ Designated Committee shall be deemed final.

Item 8: The University reserves the right to amend this Announcement as deemed appropriate without prior notice.

This Announcement shall take effect from March 24, 2026, onwards.

Announced on March 24, 2026

(Mr. Purat Osathanugrah)
President of Bangkok University

Addendum No. 10/2026

Awards/Incentives for Faculty Members Producing Academic/Creative Publications

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Awards/ Incentives from producing academic work that include monetary awards and exemptions from recording time attendance, as well as financial support for presenting research papers or academic articles at national and international conferences, and for showcasing creative works on national and international platforms are as follows.

Item 1: Awards for publications in national and international academic journals or equivalent, in accordance with the criteria certified by the University are as indicated[1,2] in Announcement Items 2.1 and 2.2.

Addendum No.	Requirement	Award
Item 2.1	A research paper or an academic article that has been published in a national academic journal in accordance with the criteria specified for the academic appointment evaluation, with the journal name listed in Group 1 and Group 2 of the Thai Citation Index (TCI) database	6,000 Baht
Item 2.2	Group 1: A research paper or an academic article published in journals listed in the Scopus database, which ranks journals based on the SCImago Journal Rank (SJR) indicator on the SCImago website, and was ranked Q1	70,000 Baht
	Group 2: A research paper or an academic article published in journals listed in the Scopus database, which ranks journals based on the SCImago Journal Rank (SJR) indicator on the SCImago website, and was ranked Q2	50,000 Baht
	Group 3: A research paper or an academic article published in journals listed in the Scopus database, which ranks journals based on the SCImago Journal Rank (SJR) indicator on the SCImago website, and was ranked Q3 or Q4	30,000 Baht
	[1]Journals listed in the Scopus database and ranked by SJR [2]For Journals ranked by SJR, with rankings in multiple categories, the decision will be based on the ranking that corresponds to the field of the article.	

Item 2: For the publication of a research article or academic paper at the international level, an additional award of 5,000 Baht will be granted if a co-author is affiliated with a foreign institution.

Item 3**:** Awards for publishing a research paper or an academic article at the international level which was ranked by the Journal Impact Factors quality indicator by Thomson Reuters will receive additional award as announced in Item 2.3.

Requirement	Award
A research paper or an academic article published in a journal ranked in the top 1 to 20 of the journal field	10,000 Baht
A research paper or an academic article published in a journal ranked in the top 1 to 10 of the journal field	20,000 Baht
A research paper or an academic article published in a journal ranked in the top 1 to 5 of the journal field	30,000 Baht

Item 4: Awards for publishing creative work in the forms of exhibition, performance or contest which showcase an artwork as well as art and craft creations as announced in Item 2.4. For creative works displayed at an international level, an award of 30,000 Baht will be granted for each work.

Item 5: Awards for a research creation (or a creative work) with a petty patent, innovation patent or design patent as announced in Item 2.5.

Requirement	Award
A research creation or a creative work with a petty patent	20,000 Baht
A research creation or a creative work with an innovation patent or a design patent	50,000 Baht

Item 6: Exemption from recording time attendance as announced in Item 4.1.3.

Item	Quality Level	Exemption from Recording Time Attendance
Item 4.1.3	Quality Level 1: The applicant is the first author or the corresponding author with a contribution of at least 50 but less than 100 percent on a specific work as follows. 1. A research paper or an academic article that has been published in a national-level academic journal in accordance with the criteria specified for the academic appointment evaluation, with the journal name listed in Group 1 of the Thai Journal Citation Index (TCI), or 2. A research paper or an academic article that has been published in an international-level academic journal in accordance with the criteria specified for the academic appointment evaluation, or 3. A book, a translated work or a textbook in accordance with the criteria specified for academic appointment evaluation, or 4. A creative work showcased in an international or ASEAN platform, or 5. An academic/a creative work with patent or petty patent	1 Semester
	Quality Level 2: The work requirements are as specified in Quality Level 1, but with a contribution of full 100 percent.	2 consecutive semesters
	Quality Level 3: The work requirements are as specified in Quality Level 2, but with a contribution to more than one works.	3 consecutive semesters
	Quality Level 4: The applicant is commissioned by a national-level organization to produce an academic/creative work.[4]	The period approved for exemption from recording time attendance depends on the duration of the assigned project (from the project start date to the project end date)
	[4]A commission agreement with a specified duration of project is required.	

Remarks: For publications in Open Access journals, the work submitted must not be published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., and Hindawi (Hindawi Publishing Corporation).

Item 7: Financial supports for publication fees (Page Charge) for publishing in international academic journals, as specified in Item 5 , shall be reimbursed based on actual expenses, not exceeding 150,000 Baht per academic year.

Item	Requirement	Financial Support
Item 5	Group 1: A research paper or an academic article published in journals listed in the Scopus database, which ranks journals based on the SCImago Journal Rank (SJR) indicator on the SCImago website, and was ranked Q1.	Reimbursed based on actual expenses
	Group 2: A research paper or an academic article published in journals listed in the Scopus database, which ranks journals based on the SCImago Journal Rank (SJR) indicator on the SCImago website, and was ranked Q2 or Q3.	Reimbursed based on actual expenses, up to 60,000 Baht per paper

Remarks: For Open Access journals, submitted works must not be published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., or Hindawi (Hindawi Publishing Corporation).

Item 8: Financial support for presentation of a research paper or an academic article in a national and international conference or showcase of a creative work in a national and international platform as announced in Item 6.1 and Item 6.2

Item	Requirement	Financial Support
Item 6.1	Presentation of a research paper or an academic article in a national conference or showcase of creative work in a national platform in an academic year	10,000 Baht
Item 6.2	Presentation of a research paper or an academic article in an international conference or showcase of creative work in an international platform in an academic year (1) For participation in presenting a research article or academic paper at an international conference, the conditions are as follows:	Reimbursed based on actual expenses, up to 50,000 Baht per time (with no limitation on the number of times)

	☐ 1st Application: No interim publication is required. ☐ 2nd Application: An interim publication of quality indexed in Scopus (Q3) is required. ☐ 3rd Application: An interim publication of quality indexed in Scopus (Q2) is required. ☐ 4 th Application onwards: An interim publication of quality indexed in Scopus (Q1) is required. * For interim publications submitted for consideration in Open Access journals, the work must not be published by the following publishers: Multidisciplinary Digital Publishing Institute (MDPI), Frontiers Media S.A., or Hindawi (Hindawi Publishing Corporation). Additionally, the publication must have been released within the past three academic years from the date of application or within the same academic year as the application. (2) For participation in presenting creative works at an international platform, the conditions are as follows: ☐ 1st Application: No interim publication is required. ☐ 2nd Application onwards: An interim publication of quality indexed in Scopus is required.	

Remarks:

1. For faculty members who have previously received funding approval to present their work at an international academic conference before the Bangkok University Announcement No. 4/2025 took effect, such funding shall be counted as their first instance of receiving support for presenting at an international conference. The record of international presentations shall be counted starting from the Academic Year 2017 (to align with Bangkok University Announcement No. 32/2023 Rewards/Incentives for Faculty Members Producing Academic/Creative Publications). Therefore, if a faculty member wishes to request funding approval for their next international conference presentation, it shall be considered their second request for funding and must comply with item 6.2.5.2.

2. Types of Expenses Eligible for Financial Support

The following types of expenses are eligible for financial support:

(1) Registration fees

☐ reimbursed at actual cost

(2) Travel expenses

☐ Domestic travel: in accordance with the University's regulations, as determined by the Financial Affairs Office

☐ International travel: reimbursed at actual cost

(3) Accommodation expenses

(4) Daily allowance

☐ in accordance with the University's regulations, as determined by the Financial Affairs Office

Remarks: International travel and accommodation expenses must be certified and approved by the Assets Acquisition and Administration Office prior to reimbursement.